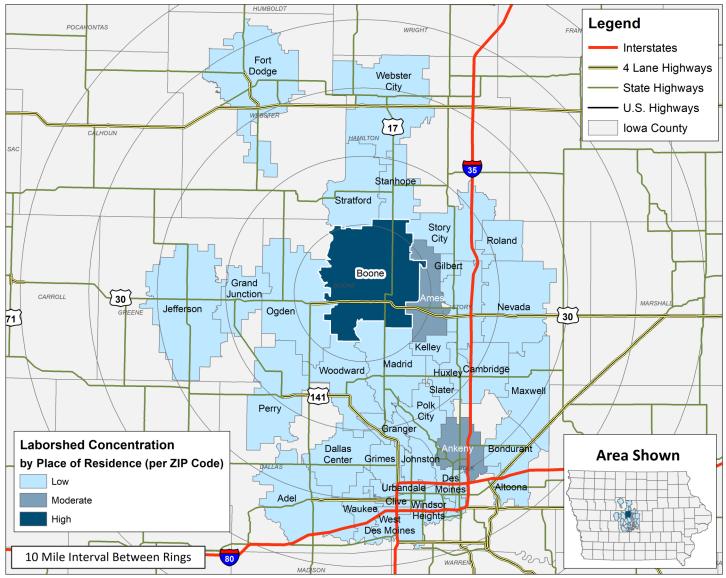
LABOR CHARACTERISTICS FINANCIAL SERVICES



BOONE, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 13 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 30 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE BOONE, IA LABORSHED, CONTACT:



LABOR CHARACTERISTICS

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Accountants and Auditors 2,900
- Billing and Posting Clerks 969
- Bookkeeping, Accounting, and Auditing Clerks 970
- Claims Adjusters, Examiners, and Investigators 965
- Computer and Information Systems Managers 964
- Customer Service Representatives 8,701
- Financial Managers 3,867
- Financial Specialists, All Other 968
- First-Line Supervisors of Office and Administrative Support Workers - 3,867
- Personal Financial Advisors 966

AN ESTIMATED TOTAL OF **25,137** PEOPLE IN THE LABORSHED AREA

(Individuals counted only once when estimating Total Underemployment.)

UNDEREMPLOYMENT (ESTIMATED):

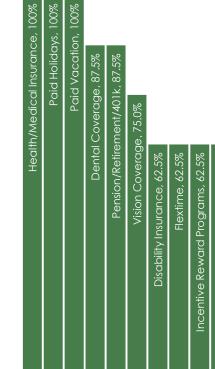
- Low hours 0.0%
- Low income 0.0%
- Mismatch of skills 0.0%
 Total 0.0%



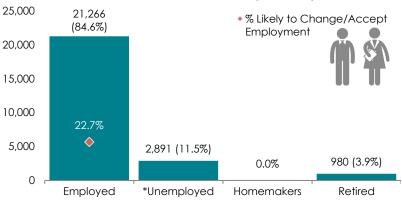
CURRENT BENEFITS:

Health/Medical Insurance, 91.3%	Paid Vacation, 91.3%	Dental Coverage, 87.0%	Pension/Retirement/401k, 87.0%	Disability Insurance, 82.6%	Vision Coverage, 82.6%	Paid Holidays, 78.3%	Flex Spending, 73.9%	Life Insurance, 73.9%	Tuition Assistance, 52.2%
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DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



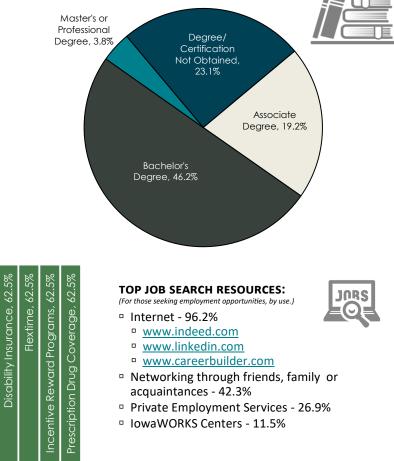
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 50.0% paid an hourly wage
- 100% are/were employed full-time
- 0.0% are/were employed part-time
- 4.5% are/were self-employed
- 9.1% hold two or more jobs
- Currently working an average of 41 hours/week

EDUCATIONAL LEVEL:

(92.3% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



LABOR CHARACTERISTICS

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Accountants and Auditors	13-2011	\$36.60	\$24.88	\$42.46	\$30.76	\$76,128
Actuaries	15-2011	\$51.85	\$31.91	\$61.83	\$47.76	\$107,855
Bill and Account Collectors	43-3011	\$21.16	\$16.94	\$23.26	\$22.54	\$44,005
Billing and Posting Clerks	43-3021	\$19.71	\$16.71	\$21.21	\$18.21	\$40,998
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$22.63	\$16.02	\$25.93	\$22.94	\$47,064
Brokerage Clerks	43-4011	\$23.74	\$19.77	\$25.73	\$22.71	\$49,389
Claims Adjusters, Examiners, and Investigators	13-1031	\$31.26	\$21.54	\$36.11	\$29.57	\$65,015
Compliance Officers	13-1041	\$33.65	\$24.42	\$38.26	\$30.51	\$69,986
Credit Analysts	13-2041	\$50.59	\$31.53	\$60.11	\$46.94	\$105,218
Credit Authorizers, Checkers, and Clerks	43-4041	\$22.87	\$17.57	\$25.52	\$23.38	\$47,567
Credit Counselors	13-2071	\$22.95	\$17.18	\$25.83	\$23.27	\$47,729
Customer Service Representatives	43-4051	\$20.84	\$14.70	\$23.90	\$18.64	\$43,339
Financial Analysts	13-2051	\$44.15	\$28.19	\$52.14	\$38.29	\$91,838
Financial Clerks, All Other	43-3099	\$24.44	\$17.47	\$27.93	\$24.96	\$50,833
Financial Examiners	13-2061	\$42.12	\$30.37	\$47.99	\$39.14	\$87,607
Financial Specialists, All Other	13-2099	\$33.11	\$22.74	\$38.29	\$29.77	\$68,864
First-Line Supervisors of Non-Retail Sales Workers	41-1012	\$43.94	\$26.80	\$52.51	\$38.78	\$91,393
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$31.30	\$20.92	\$36.49	\$29.63	\$65,110
Insurance Claims and Policy Processing Clerks	43-9041	\$22.81	\$18.01	\$25.21	\$22.55	\$47,449
Insurance Sales Agents	41-3021	\$31.19	\$17.46	\$38.05	\$24.16	\$64,865
Insurance Underwriters	13-2053	\$35.64	\$24.53	\$41.20	\$30.07	\$74,136
Loan Interviewers and Clerks	43-4131	\$22.15	\$16.85	\$24.80	\$22.85	\$46,073
Loan Officers	13-2072	\$36.55	\$22.27	\$43.69	\$30.47	\$76,022
New Accounts Clerks	43-4141	\$20.24	\$16.53	\$22.10	\$18.79	\$42,108
Personal Financial Advisors	13-2052	\$51.66	\$26.23	\$64.38	\$38.93	\$107,457
Securities, Commodities, and Financial Services Sales Agents	41-3031	\$32.05	\$19.16	\$38.50	\$23.91	\$66,661
Statistical Assistants	43-9111	\$32.43	\$21.81	\$37.75	\$30.08	\$67,459
Statisticians	15-2041	\$33.14	\$19.83	\$39.80	\$37.25	\$68,940
Telemarketers	41-9041	\$16.64	\$12.62	\$18.65	\$18.15	\$34,609
Tellers	43-3071	\$15.78	\$13.62	\$16.85	\$14.56	\$32,813

The 2022 Iowa Wage data for the Boone, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2021 OEWS estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2022.