

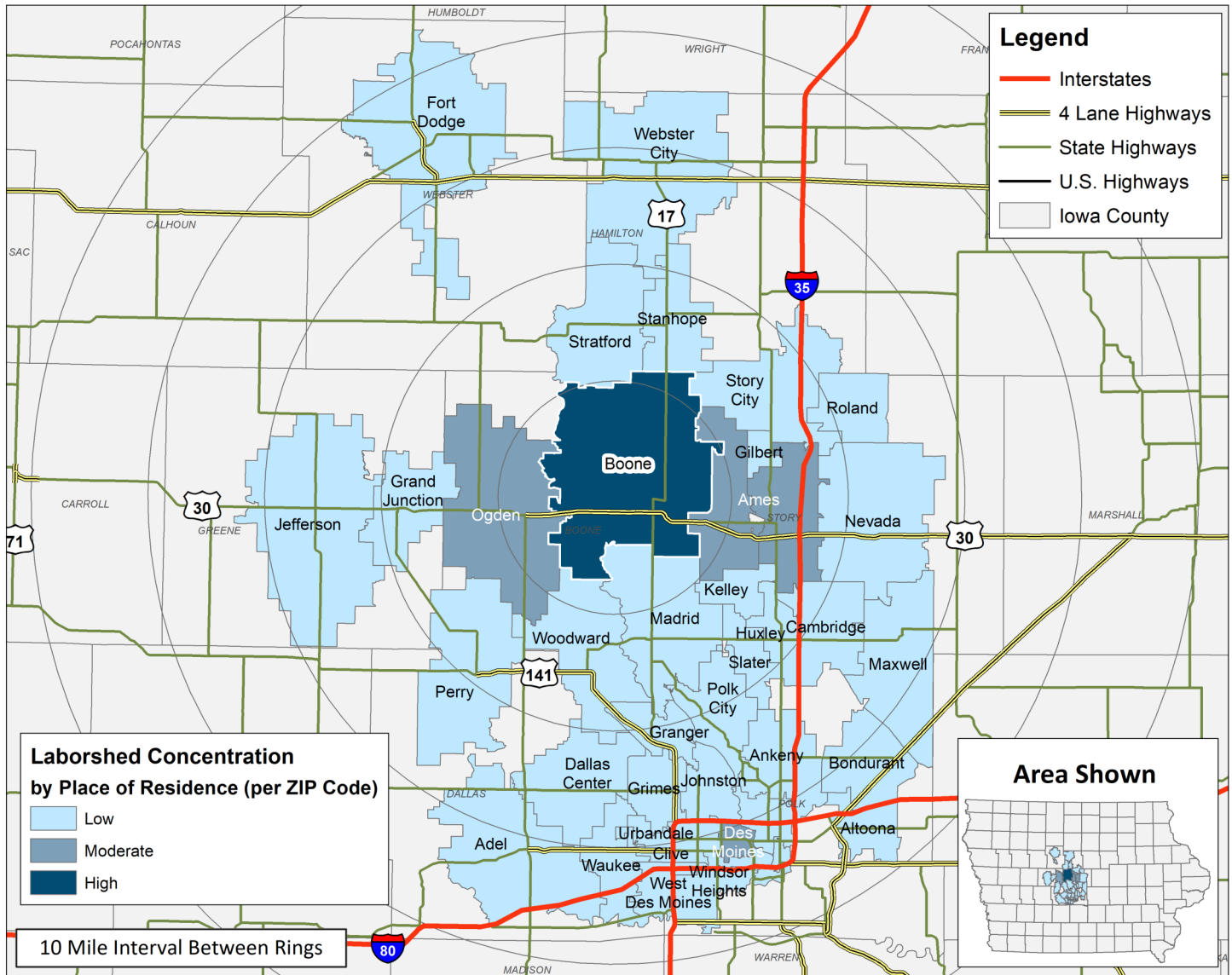
# LABOR CHARACTERISTICS



# WAREHOUSE & DISTRIBUTION

## BOONE, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 13 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 27 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE BOONE, IA LABORSHED, CONTACT:



<https://workforce.iowa.gov/>

# LABOR CHARACTERISTICS



# WAREHOUSE & DISTRIBUTION

## ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Automotive Service Technicians and Mechanics - 1,937
- Cleaners of Vehicles and Equipment - 972
- Heavy and Tractor-Trailer Truck Drivers - 6,782
- Industrial Truck and Tractor Operators - 2,907
- Inspectors, Testers, Sorters, Samplers, and Weighers - 968
- Installation, Maintenance, and Repair Workers - 4,844
- Laborers and Freight, Stock, and Material Movers - 1,938
- Light Truck or Delivery Services Drivers - 969
- Locomotive Engineers - 970
- Logisticians - 966
- Packers and Packers, Hand - 1,939
- Production Workers, All Other - 968
- Railroad Conductors and Yardmasters - 971
- Shipping, Receiving, and Traffic Clerks - 3,875
- Supervisors of Mechanics, Installers, and Repairers - 2,905
- Supervisors of Production and Operating Workers - 2,906
- Team Assemblers - 967
- Transportation, Storage, and Distribution Managers - 5,813

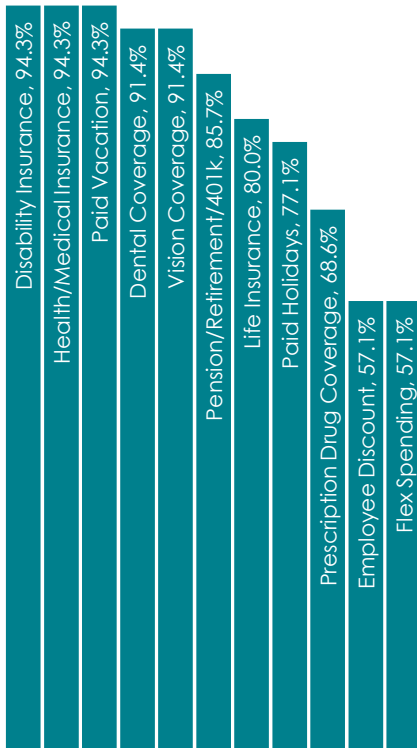
AN ESTIMATED TOTAL OF **43,597** PEOPLE IN THE LABORSHED AREA

## UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 6.7% (316)
- Low income - 2.2% (104)
- Mismatch of skills - 2.2% (104)
- Total - 11.1% (523)

*(Individuals counted only once when estimating Total Underemployment.)*

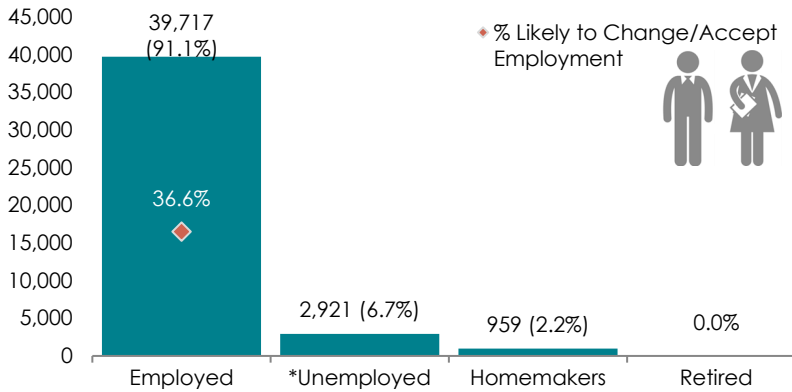
## CURRENT BENEFITS:



## DESIRED BENEFITS:



## ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



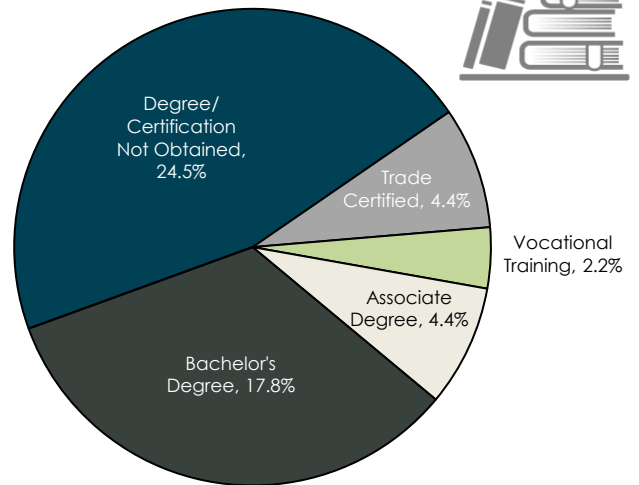
*\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.*

## EMPLOYMENT STATS:

- 66.7% paid an hourly wage
- 84.4% are/were employed full-time
- 15.6% are/were employed part-time
- 19.5% are/were self-employed
- 7.3% hold two or more jobs
- Currently working an average of 44 hours/week

## EDUCATIONAL LEVEL:

(53.3% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



## TOP JOB SEARCH RESOURCES:

*(For those seeking employment opportunities, by use.)*

- Internet - 69.8%
  - [www.indeed.com](http://www.indeed.com)
  - [www.linkedin.com](http://www.linkedin.com)
  - [www.iowaWORKS.gov](http://www.iowaWORKS.gov)
- Networking through friends, family or acquaintances - 58.1%
- IowaWORKS Centers - 32.6%
- Private Employment Services - 23.3%



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OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Aircraft Mechanics and Service Technicians	49-3011	\$31.84	\$21.52	\$36.99	\$30.10	\$66,220
Automotive Body and Related Repairers	49-3021	\$24.72	\$16.29	\$28.94	\$23.20	\$51,421
Automotive Service Technicians and Mechanics	49-3023	\$23.09	\$13.89	\$27.68	\$22.65	\$48,018
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$25.59	\$19.60	\$28.59	\$23.80	\$53,233
Cargo and Freight Agents	43-5011	\$24.79	\$16.67	\$28.86	\$23.18	\$51,573
Cleaners of Vehicles and Equipment	53-7061	\$15.42	\$10.93	\$17.66	\$14.42	\$32,066
Conveyor Operators and Tenders	53-7011	\$16.15	\$13.91	\$17.27	\$14.30	\$33,595
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$23.60	\$15.77	\$27.51	\$22.89	\$49,084
Electrical and Electronics Installers and Repairers, Transportation Equipment	49-2093	\$27.73	\$16.61	\$33.29	\$30.30	\$57,676
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$33.52	\$21.92	\$39.31	\$31.64	\$69,713
First-Line Supervisors of Production and Operating Workers	51-1011	\$29.75	\$20.33	\$34.46	\$29.33	\$61,885
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$24.74	\$17.97	\$28.13	\$23.73	\$51,464
Helpers--Installation, Maintenance, and Repair Workers	49-9098	\$15.22	\$11.89	\$16.89	\$14.43	\$31,659
Helpers--Production Workers	51-9198	\$17.59	\$13.53	\$19.62	\$17.92	\$36,585
Industrial Machinery Mechanics	49-9041	\$27.56	\$20.54	\$31.07	\$28.69	\$57,323
Industrial Truck and Tractor Operators	53-7051	\$19.46	\$16.22	\$21.09	\$18.64	\$40,486
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$21.09	\$15.26	\$24.00	\$18.86	\$43,860
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$20.96	\$14.89	\$24.00	\$21.65	\$43,597
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$17.98	\$13.14	\$20.40	\$18.17	\$37,402
Light Truck or Delivery Services Drivers	53-3033	\$19.66	\$12.59	\$23.20	\$18.08	\$40,898
Logisticians	13-1081	\$32.13	\$21.15	\$37.62	\$29.96	\$66,833
Machine Feeders and Offbearers	53-7063	\$15.38	\$11.93	\$17.10	\$14.19	\$31,982
Maintenance and Repair Workers, General	49-9071	\$21.02	\$15.09	\$23.98	\$19.11	\$43,712
Motor Vehicle Operators, All Other	53-3099	\$16.62	\$9.84	\$20.00	\$14.77	\$34,564
Packers and Packers, Hand	53-7064	\$16.17	\$12.96	\$17.77	\$16.02	\$33,624
Production Workers, All Other	51-9199	\$15.72	\$10.44	\$18.36	\$14.29	\$32,690
Production, Planning, and Expediting Clerks	43-5061	\$24.20	\$18.16	\$27.23	\$23.08	\$50,345
Protective Service Workers, All Other	33-9099	\$21.68	\$13.35	\$25.85	\$19.24	\$45,097
Shipping, Receiving, and Traffic Clerks	43-5071	\$18.93	\$13.63	\$21.58	\$18.22	\$39,378
Transportation Inspectors	53-6051	\$41.55	\$21.56	\$51.55	\$47.25	\$86,430
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$18.92	\$13.71	\$21.53	\$18.21	\$39,359

The 2022 Iowa Wage data for the Boone, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2021 OEWS estimates. Additional occupational wage and employment data can be found at [www.iowalmi.gov/laborshed](http://www.iowalmi.gov/laborshed).

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2022.